

BRIEFING 04

PPE Requirements

Personal protective equipment is the last line of defence after other controls. The following minimum PPE is mandatory across all Antvic sites at all times.

Mandatory minimum PPE

- Safety helmet (EN 397) — worn correctly, not reversed unless rated for it.
- Hi-vis vest or jacket — Class 2 minimum.
- Safety footwear (EN ISO 20345) with toe and midsole protection.
- Safety gloves appropriate to the task.

Task-specific PPE

Additional PPE is required for certain tasks, as set out in your RAMS:

- Eye protection for cutting, grinding, drilling or chemical handling.
- Hearing protection in designated high-noise areas.
- Respiratory protection (RPE) where dust or fumes are present — face-fit tested.
- Cut-resistant gloves, knee pads, harnesses and fall arrest where specified.

Your responsibilities

- Inspect your PPE before use; report and replace any damaged items.
- Wear PPE correctly for the whole task — it only protects when worn.
- Store PPE properly and keep RPE clean and personal to you.

STOP & ASK If your PPE is missing, damaged or does not fit, do not start work — ask your supervisor for a replacement.